

The NYC Public Schools Continuity of Operations (COOP) Plan is an all-hazards approach to enabling the continuation of essential services through disruptions. The plan undergoes quarterly updates and annual NYCPS executive review, with [New York City Emergency Management providing oversight per Executive Order 107.](#)

NYCPS COOP considers critical components and processes for each essential service, including succession orders, authority delegations, alternate facilities, continuity communications, vital records management, human capital, devolution protocols, and reconstitution procedures. The plan's effectiveness is refined through annual testing and training.

NYCPS COOP Objectives:

- **Ensure Facilities Safety and Security (Life Safety)** – Maintain safe, secure, and functional school buildings (e.g., fire systems, door locks, emergency exits).
- **Coordinate Emergency Communications (Life Safety)** – Manage alerts, notifications, and communication during crises (e.g., emergencies, school closures).
- **Deliver Educational Instruction (Critical Public Service)** – Provide teaching and learning, whether in-person or remote, to ensure student education continues.
- **Provide Student Support Services (Critical Public Service)** – Offer counseling, special education, health services, and other assistance to students.
- **Maintain Student Nutrition & Welfare (Critical Public Service)** – Ensure access to meals (breakfast/lunch) and basic needs for students, especially those in need.
- **Operate Technology Infrastructure** – Keep critical IT systems running (e.g., internet, devices, online learning platforms).
- **Process Payroll & Critical HR Functions** – Ensure staff and teachers are paid on time and essential HR operations continue.
- **Manage Critical Administrative Functions** – Handle essential paperwork, budgets, compliance, and operations to keep schools running.