

# LEADERS IN EDUCATION APPRENTICESHIP PROGRAM

## PROGRAM OVERVIEW

The Leaders in Education Apprenticeship Program (LEAP) is a competency-based graduate program that prepares teacher leaders to become assistant principals and principals in NYC public schools. Upon successful completion of LEAP, candidates will be eligible for New York State School Building Leader (SBL) certification. The LEAP curriculum is grounded both in national leadership frameworks and the Multidimensional Principal Performance Rubric (MPPR). The program focuses on key components of transformational school leadership, including teacher feedback, public speaking, data analysis in relation to addressing issues of racial equity and disproportionality, family and community engagement, and strategic decision making.

### Structure:

- Competency-based
- School Building Leader (SBL) certification upon successful completion of all requirements
- Cohort model (one cohort per year)
- Summer Intensive
- Weekly evening classes during the school year

## MINIMUM ELIGIBILITY

- 5+ years as NYCDOE employee
- Minimum Chancellor's Regulation Series C-30 AP pedagogical experience requirements
- Commitment to become NYCDOE Assistant Principal/ Principal within 2 years after graduation
- NYCDOE employee in good standing
- Current Principal and superintendent endorsement
- Master's degree (3.0 GPA)

## PRINCIPAL ENDORSEMENT

School leadership is best cultivated through on-the-job learning with a high-performing, experienced principal. LEAP relies on the active involvement of your current principal as a Mentor Principal.

Additionally required:

- 3 years of experience as a principal
- Principal and school endorsed by superintendent
- Commitment to fulfilling Mentor Principal requirements

## PROGRAM BENEFITS

- You will receive high-quality curriculum, instruction, and support utilizing the latest research on leadership and adult development
- You will also receive one-to-one leadership coaching from an experienced Principal as your facilitator
- You will expand your network by building critical relationships with district and school-level leaders

## FREQUENTLY ASKED QUESTIONS

- **Is there a cost associated with LEAP?** Yes. Cost is to be determined based on funding availability
- **Can I apply if I am not school-based?** Yes, you may apply with the approval of your current supervisor
- **How can I prepare before the application opens?** It is never too early to begin conversations with your principal about applying to ensure that they endorse you for the program and meet the requirements. You can also work on updating your resume to show the impact you have made as a teacher and a leader in your school
- **Where do I access the online application?** <https://nycdoe.embark.com/auth/login>



## QUESTIONS?

Learn more about the NYCDOE leadership pipeline. Contact us: [leadershippathways@schools.nyc.gov](mailto:leadershippathways@schools.nyc.gov)