





2021 NYC School Survey: Teachers

How many teachers at this school...

	None	Some	A lot	All	I don't know
are actively trying to improve their teaching?	0	0	0	0	0
	None	Some	A lot	All	
2. take responsibility for improving the school?	0	0	0	0	
3. are eager to try new ideas?	0	0	0	0	
4. feel responsible that all students learn?	0	0	0	0	

Please mark the extent to which you disagree or agree with each of the following. I am able to...

	Strongly disagree	Disagree	Agree	Strongly agree	I don't know
receive support around how to incorporate students' cultural and linguistic backgrounds in my practice.	0	0	0	0	0
6. use my students' prior knowledge to make my lessons relevant to their everyday life.	0	0	0	0	0
 modify instructional activities and materials to meet the developmental needs and learning interests of all my students. 	0	0	0	0	0
ensure instruction represents multiple perspectives, cultures, and backgrounds.	0	0	0	0	0
 affirm racial and cultural identities in my classroom practice. 	0	0	0	0	0
empower students as agents of social change in my classroom practice.	0	0	0	0	0
11. design appropriate instruction that is matched to students' need (e.g. English language learners (ELLs) or Emergent Multilingual Learners (EMLLs) proficiency and students with disabilities).	0	0	0	0	0

	Strongly disagree	Disagree	Agree	Strongly agree	I don't know
12. apply my knowledge of parents' various cultural backgrounds when collaborating with them regarding their child's educational progress.	0	0	0	0	0
13. develop appropriate Individualized Education Programs for my students with disabilities.	0	0	0	0	0
14. monitor progress on Individualized Education Program goals for my students with disabilities.	0	0	0	0	0
15. distinguish linguistic/cultural differences from learning difficulties.	0	0	0	0	0

Please mark the extent to which you disagree or agree with each of the following.

	Strongly			Strongly
	disagree	Disagree	Agree	agree
I feel respected by the NYC DOE central administration.	0	0	0	0
17. Central DOE employees have confidence in the expertise of the teachers.	0	0	0	0
18. Central DOE employees place the needs of children ahead of personal interests.	0	0	0	0
 The Chancellor is an effective manager who makes the NYC DOE run smoothly. 	0	0	0	0
20. I trust the Chancellor at her word.	0	0	0	0

	Strongly disagree	Disagree	Agree	Strongly agree
21. I usually look forward to each working day at this school.	0	0	0	0
 I would recommend this school to parents/guardians seeking a place for their child. 	0	0	0	0
23. Teachers in this school trust each other.	0	0	0	0
24. It's OK in this school to discuss feelings, worries, and frustrations with other teachers.	0	0	0	0
25. I have conversations about race and racism at my school that help me examine my own beliefs around identity.	0	0	0	0
26. Teachers respect other teachers who take the lead in school improvement efforts.	0	0	0	0
27. I feel respected by other teachers at this school.	0	0	0	0
28. Teachers at this school respect their colleagues' specific expertise.	0	0	0	0
29. I would recommend this school to other teachers as a place to work.	0	0	0	0

Please mark to the extent to which you disagree or agree with each of the following.

	Strongly disagree	Disagree	Agree	Strongly agree	
30. I feel respected by the principal/school leader at this school.	0	0	0	0	
31. The principal/school leader at this school is an effective manager who makes the school run smoothly.	0	0	0	0	
The principal/school leader has confidence in the expertise of the teachers at this school.	0	0	0	0	
33. I trust the principal/school leader at his or her word (to do what he or she says that he or she will do).	0	0	0	0	
34. At this school, it's OK to discuss feelings, worries, and frustrations with the principal/school leader.	0	0	0	0	
 The principal/school leader takes a personal interest in the professional development of teachers. 	0	0	0	0	
36. The principal/school leader looks out for the personal welfare of the staff members.	0	0	0	0	
 The principal/school leader places the needs of children ahead of personal interests. 	0	0	0	0	
	Strongly			Strongly	
	disagree	Disagree	Agree	agree	N/A
38. The principal and assistant principals function as a cohesive unit.	0	0	0	0	0
	l a			0	ı
	Strongly disagree	Disagree	Agree	Strongly agree	
39. In this school, the staff believes that all students can learn, including English language learners (ELLs), Emergent Multilingual Learners (EMLLs), and students with disabilities.	0	0	0	0	
	Ctrongli			Ctrongly	
	Strongly disagree	Disagree	Agree	Strongly agree	N/A
40. I feel respected by assistant principals at this school.	0	0	0	0	0

Please mark to the extent to which you disagree or agree with each of the following.

	Strongly			Strongly
	disagree	Disagree	Agree	agree
41. At this school, students with disabilities are included in all school activities.	0	0	0	0
42. This school educates students with disabilities in the least restrictive environment appropriate.	0	0	0	0
43. At this school, there is a positive school culture where students feel respected and listened to.	0	0	0	0
44. This school has well-defined learning expectations for all students.	0	0	0	0

How often are the following things true?

	None of the time	Rarely	Some of the time	Most of the time
45. At this school students harass, bully, or intimidate other students.	0	0	0	0

Please mark the extent to which you disagree or agree with each of the following. At this school...

	Strongly disagree	Disagree	Agree	Strongly agree
46. the principal/school leader, teachers, and staff collaborate to make this school run effectively.	0	0	0	0
47. once we start a new program, we follow up to make sure that it's working.	0	0	0	0
48. it is clear how all of the programs offered are connected to our school's instructional vision.	0	0	0	0
49. teachers design instructional programs (e.g. lessons, units) together.	0	0	0	0

	Strongly			Strongly	
	disagree	Disagree	Agree	agree	N/A
50. teachers make a conscious effort to coordinate their teaching with instruction at other grade levels.	0	0	0	0	0
51. curriculum, instruction, and learning materials are well coordinated across the different grade levels at this school.	0	0	0	0	0

Please mark the extent to which you disagree or agree with each of the following. At this school...

	Strongly disagree	Disagree	Agree	Strongly agree
52. teachers understand families' challenges and concerns.	0	0	0	0
53. teachers work closely with families to meets students' needs.	0	0	0	0
54. school staff regularly communicate with parents/guardians about how parents/guardians can help students learn.	0	0	0	0
55. the principal/school leader encourages feedback through regular meetings with parent and teacher leaders.	0	0	0	0
56. school staff value families' race, ethnicity, culture, or background.	0	0	0	0

<u>Please mark the extent to which you disagree or agree with each of the following. Overall, my professional development experiences this year have...</u>

	Strongly			Strongly
	disagree	Disagree	Agree	agree
57. been sustained and coherently focused, rather than short-term and unrelated.	0	0	0	0
58. included enough time to think carefully about, try, and evaluate new ideas.	0	0	0	0
59. included opportunities to engage in inquiry-based, professional collaboration with peers and/or mentors in my school.	0	0	0	0
60. directly related to my students' needs.	0	0	0	0

Please mark the extent to which you disagree or agree with each of the following. The principal/school leader at this school...

	Strongly			Strongly
	disagree	Disagree	Agree	agree
61. makes clear to the staff their expectations for meeting instructional goals.	0	0	0	0
62. communicates a clear vision for this school.	0	0	0	0
63. understands how children learn.	0	0	0	0
64. sets high standards for student learning.	0	0	0	0

Please mark the extent to which you disagree or agree with each of the following. The principal/assistant principal(s) at this school...

	Strongly disagree	Disagree	Agree	Strongly agree
65. supports teachers in implementing what they have learned in professional development.	0	0	0	0
66. carefully tracks student academic progress.	0	0	0	0
67. knows what's going on in my classes.	0	0	0	0
68. provides teachers with formative feedback to improve practice.	0	0	0	0
69. provides teachers with the support to implement formative feedback.	0	0	0	0
70. participates in instructional planning with teams of teachers.	0	0	0	0
71. supports teachers in modifying instructional activities and materials to meet the developmental needs and learning interests of all my students.	0	0	0	0

How much influence do teachers have over school policy in each of the areas below?

			А	A great
	No		moderate	deal of
	influence	Little	amount	influence
72. Selecting instructional materials and/or		0		
curriculum used in classrooms.				
73. Developing instructional materials.	0	0	0	0
74. Setting standards for student behavior.	0	0	0	0

How satisfied are you with the following?

	Very dissatisfied	Dissatisfied	Satisfied	Very satisfied	I don't know
75. The performance of the citywide Panel for Educational Policy with regard to school resources, oversight, curriculum, and progress in student achievement.	0	0	0	0	0
76. The performance of the Schools Chancellor with regard to school resources, oversight, curriculum, and progress in student achievement.	0	0	0	0	0

This question is for informational purposes only. It will not be scored and will not be used for accountability for your school.

						All subjects	
	Early					(e.g.,	
	childhood					elementary,	
	(e.g. Pre-K	Social				self-	
	or 3-K)	Studies	Science	ELA	Math	contained)	Other
77. What content areas do you	0)		0	0)
teach?)			O		O

<u>Please mark the extent to which you disagree or agree with each of the following.</u> For pre-K and 3-K: In planning my instructional unit, I had the resources and tools I needed to...

		Strongly disagree	Disagree	Agree	Strongly agree
78.	meet the needs of my students.	0	0	0	0
79.	focus deeply on the concepts emphasized in the Prekindergarten Foundation for the Common Core (PKFCC), New York State Prekindergarten Learning Standards (NYSPLS), and/or Head Start Early Learning Outcomes Framework (ELOF) to help students build strong foundations for learning.	0	0	0	0
80.	help students engage with books and materials, or in other learning activities reflective of their diverse racial, cultural, and linguistic perspective.	0	0	0	0

Social Studies: Please mark the extent to which you disagree or agree with each of the following. In planning my last instructional unit, I had the resources and tools I needed to include multiple opportunities for...

		Strongly disagree	Disagree	Agree	Strongly agree
81.	students to build knowledge by engaging with a variety of texts and tasks that feature big ideas, rich content, and multiple perspectives.	0	0	0	0
82.	reading and writing experiences grounded in evidence from text, both literary and informational.	0	0	0	0
83.	students to interact with complex grade-level text and tasks.	0	0	0	0

		Strongly disagree	Disagree	Agree	Strongly agree
84.	students to practice academic language through writing.	0	0	0	0
85.	students to engage with texts and tasks reflective of their diverse racial, cultural, and linguistic perspective.	0	0	0	0
86.	students to engage in extended talk and discussion organized around rich content and topics.	0	0	0	0
87.	students to engage in meaningful discussion that critically examines topics that connect to the daily lives of students.	0	0	0	0
88.	teaching and practicing high-utility vocabulary words.	0	0	0	0
89.	focusing deeply on the concepts emphasized in the standards to help students build strong foundations for learning.	0	0	0	0
90.	creating coherent progressions within the standards from previous grades to current grade to build onto previous learning.	0	0	0	0
91.	students to demonstrate conceptual understanding within real-world examples.	0	0	0	0

Science: Please mark the extent to which you disagree or agree with each of the following. In planning my last instructional unit, I had the resources and tools I needed to include multiple opportunities for...

	Strongly disagree	Disagree	Agree	Strongly agree
92. students to build knowledge by engaging with a variety of texts and tasks that feature big ideas, rich content, and multiple perspectives.	0	0	0	0
93. reading and writing experiences grounded in evidence from text, both literary and informational.	0	0	0	0
94. students to interact with complex grade-level text and tasks.	0	0	0	0
95. students to practice academic language through writing.	0	0	0	0
96. students to engage with texts and tasks reflective of their diverse racial, cultural, and linguistic perspective.	0	0	0	0
97. students to engage in extended talk and discussion organized around rich content and topics.	0	0	0	0
98. students to engage in meaningful discussion that critically examines topics that connect to the daily lives of students.	0	0	0	0

	Strongly disagree	Disagree	Agree	Strongly agree
99. teaching and practicing high-utility vocabulary words.	0	0	0	0
100. focusing deeply on the concepts emphasized in the standards to help students build strong foundations for learning.	0	0	0	0
101. creating coherent progressions within the standards from previous grades to current grade to build onto previous learning.	0	0	0	0
102. students to demonstrate conceptual understanding within real-world examples.	0	0	0	0

ELA: Please mark the extent to which you disagree or agree with each of the following. In planning my last instructional unit, I had the resources and tools I needed to include multiple opportunities for...

	Strongly disagree	Disagree	Agree	Strongly agree
103. students to build knowledge by engaging with a variety of texts and tasks that feature big ideas, rich content, and multiple perspectives.	0	0	0	0
104. reading and writing experiences grounded in evidence from text, both literary and informational.	0	0	0	0
105. students to interact with complex grade-level text and tasks.	0	0	0	0
106. students to practice academic language through writing.	0	0	0	0
107. students to engage with texts and tasks reflective of their diverse racial, cultural, and linguistic perspective.	0	0	0	0
108. students to engage in extended talk and discussion organized around rich content and topics.	0	0	0	0
109. students to engage in meaningful discussion that critically examines topics that connect to the daily lives of students.	0	0	0	0
110. teaching and practicing high-utility vocabulary words.	0	0	0	0
111. focusing deeply on the concepts emphasized in the standards to help students build strong foundations for learning.	0	0	0	0
112. creating coherent progressions within the standards from previous grades to current grade to build onto previous learning.	0	0	0	0
113. students to demonstrate conceptual understanding within real-world examples.	0	0	0	0

Math: Please mark the extent to which you disagree or agree with each of the following. In planning my last instructional unit, I had the resources and tools I needed to include multiple opportunities for...

	Strongly disagree	Disagree	Agree	Strongly agree
114. students to build knowledge by engaging with a variety of texts and tasks that feature big ideas, rich content, and multiple perspectives.	0	0	0	0
115. students to interact with complex grade-level text and tasks.	0	0	0	0
116. students to practice academic language through writing.	0	0	0	0
117. students to engage with texts and tasks reflective of their diverse racial, cultural, and linguistic perspective.	0	0	0	0
118. students to engage in extended talk and discussion organized around rich content and topics.	0	0	0	0
119. students to engage in meaningful discussion that critically examines topics that connect to the daily lives of students.	0	0	0	0
120. teaching and practicing high-utility vocabulary words.	0	0	0	0
121. Focusing deeply on the concepts emphasized in the standards to help students build strong foundations for learning.	0	0	0	0
122. creating coherent progressions within the standards from previous grades to current grade to build onto previous learning.	0	0	0	0
123. students to demonstrate conceptual understanding within real-world examples.	0	0	0	0

All subjects (e.g. elementary, self-contained) or Other: Please mark the extent to which you disagree or agree with each of the following. In planning my last instructional unit, I had the resources and tools I needed to include multiple opportunities for...

	Strongly			Strongly
	disagree	Disagree	Agree	agree
124. students to build knowledge by engaging with a variety of texts and tasks that feature big ideas, rich content, and multiple perspectives.	0	0	0	0
125. reading and writing experiences grounded in evidence from text, both literary and informational.	0	0	0	0
126. students to interact with complex grade-level text and tasks.	0	0	0	0

	Strongly disagree	Disagree	Agree	Strongly agree
127. students to practice academic language through writing.	0	0	0	0
128. students to engage with texts and tasks reflective of their diverse racial, cultural, and linguistic perspective.	0	0	0	0
129. students to engage in extended talk and discussion organized around rich content and topics.	0	0	0	0
130. students to engage in meaningful discussion that critically examines topics that connect to the daily lives of students.	0	0	0	0
131. teaching and practicing high-utility vocabulary words.	0	0	0	0
132. focusing deeply on the concepts emphasized in the standards to help students build strong foundations for learning.	0	0	0	0
133. creating coherent progressions within the standards from previous grades to current grade to build onto previous learning.	0	0	0	0
134. students to demonstrate conceptual understanding within real-world examples.	0	0	0	0

How many students in your classes...

	None	Some	A lot	All
135. build on each other's ideas during class discussions?	0	0	0	0
136. use data or text references to support their ideas?	0	0	0	0
137. show that they respect each other's ideas?	0	0	0	0
138. provide constructive feedback to their peers/teachers?	0	0	0	0
139. participate in class discussions at some point?	0	0	0	0

How much do you agree with the following statement?

	Strongly disagree	Disagree	Agree	Strongly agree
140. Discipline is applied to students fairly in my school.	O	O	O	O
141. Behavioral supports are applied to students fairly in my school.	0	0	0	0

How many students in your classes...

	None	Some	A lot	All
142. Feel challenged?	0	0	0	0
143. listen carefully when the teacher gives directions?	0	0	0	0
144. have to work hard to do well?	0	0	0	0
145. follow the rules in class?	0	0	0	0
146. respond to challenging test questions?	0	0	0	0
147. pay attention when they are supposed to?	0	0	0	0
148. respond to challenging questions in class?	0	0	0	0
149. do their work when they are supposed to?	0	0	0	0

How many adults at this school...

	None	Some	A lot	All	I don't know
150. help students develop the skills they need to complete challenging coursework despite obstacles?	0	0	0	0	0
151. tell their students they believe they can achieve high academic standards?	0	0	0	0	0
152. teach critical thinking skills to students?	0	0	0	0	0
153. teach students how to advocate for themselves?	0	0	0	0	0
154. teach students the organizational skills needed to be prepared for their next level?	0	0	0	0	0
155. recognize disruptive behavior as social- emotional learning opportunities?	0	0	0	0	0
156. teach students the skills they need to fully engage academically (i.e. by focusing their attention or managing their thinking, behavior, and feelings)?	0	0	0	0	0
157. have access to school-based supports to assist in behavioral/emotional escalations?	0	0	0	0	0

This question is for informational purposes only.

	Early childhood (e.g. Pre-K or 3-K)	Elementary (K-5)	Middle (6-8)	High (9- 12)
158. What grades do you primarily teach? (Please mark one)	0	0	0	0

How much do you agree with the following statements?

	Strongly disagree	Disagree	Agree	Strongly agree
159. Positive Behavior Guidance is applied fairly to students in my program.	0	0	0	0
160. It's a priority at this program that staff help families support their child's transition to kindergarten.	0	0	0	0
161. It's a priority at this program that staff provide families with information about the application/enrollment process for kindergarten.	0	0	0	0
162. At the beginning of the school year, teachers support children in adjusting to pre-K or 3-K.	0	0	0	0
163. At this program, teachers let families know that they can make a difference in their child's learning.	0	0	0	0
164. At this program, teachers give families opportunities to share what they know about their child.	0	0	0	0

How much do you agree with the following statements? If the following questions are not applicable because you are teaching remotely, please select N/A. My students are safe...

	Strongly			Strongly	N/A
	disagree	Disagree	Agree	agree	
165. outside around this school.	0	0	0	0	0
166. traveling between home and this school.	0	0	0	0	0
167. in the hallways, bathrooms, locker rooms, and cafeteria of this school.	0	0	0	0	0
168. in my class(es).	0	0	0	0	0

How much do you agree with the following statements? It's a priority at this school that adults...

	Strongly disagree	Disagree	Agree	Strongly agree	I don't know	N/A
169. provide students with guidance on the application/enrollment process for middle or high school.	0	0	0	0	0	0
170. provide families with guidance on the application/enrollment process for middle or high school.	0	0	0	0	0	0

How much do you agree with the following	statements	? Adults at	this scho	<u>ol</u>		
	Strongly disagree	Disagree	Agree	Strongly agree	I don't know	
171. talk to students about what they plan to do after high school.	0	0	0	0	0	
172. create an atmosphere that encourages students to continue their education after high school.	0	0	0	0	0	
	Ctrongly			Ctuanalu	I don't	NI/A
	Strongly disagree	Disagree	Agree	Strongly agree	know	N/A
173. provide students with information about the college application process.	0	0	0	0	0	0
174. help students consider which colleges to apply to.	0	0	0	0	0	0
	Strongly disagree	Disagree	Agree	Strongly agree	I don't know	
175. help students plan for how to meet their future career goals.	0	0	0	0	0	
	Strongly disagree	Disagree	Agree	Strongly agree	I don't know	N/A
176. show students options for how to pay for college (scholarship, grants, loans, work	0	0	0	0	0	0